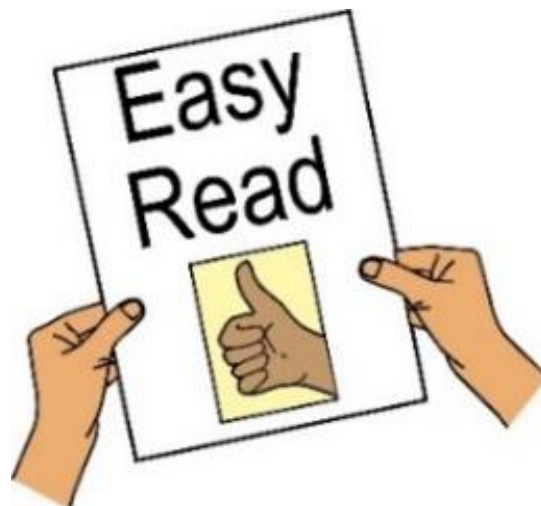




**SISTERS OF  
FRIDA**  
DISABLED WOMEN

# Join Our Steering Group

## Application Call Out



# Join our new steering group!



**Steering group:** this means a group of people from outside an organisation. They meet to help the organisation. They help decide the best ways to move forward.



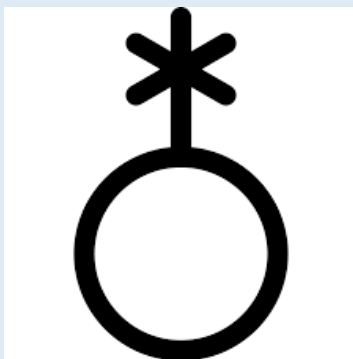
**Would you like to help to shape the future of Sisters of Frida?**



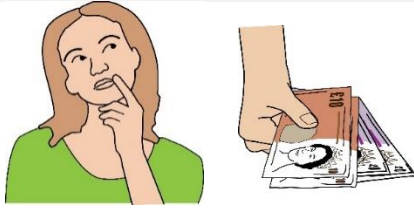
**Sisters of Frida:** we are a collective of disabled women and non-binary people.



We are looking to work with disabled women and **non-binary** people.



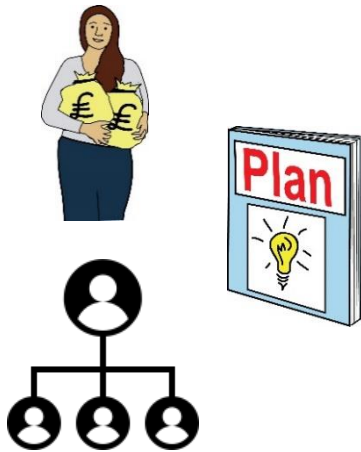
**Non-Binary:** this means you don't see gender as being a man or a woman. For example, you might see yourself as neither a man or a woman. Or, you might be a mix of both.



We will pay you to be part of the steering group. We want you to help us to shape the way we work.



We are interested in hearing from people with a wide range of skills and experiences.



**For example, experiences of:**

- Fundraising
- Planning **strategies**
- Working on building up the organisation



**Strategy:** this means a big-picture plan, to push for goals and visions.



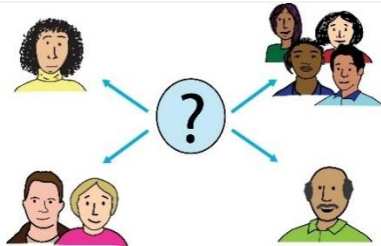
Sisters of Frida CIC is a **collective** of disabled women and non-binary people.



**Collective:** this means we are a group of people working together towards the same aims.



We are unique and experimental. This means we want a new way of working with different networks. This is to share experiences and support.



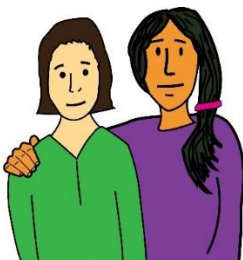
We want to build up different networks. We want to build networks in communities that are led by Disabled people.



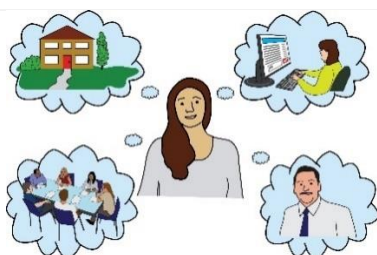
We want to build networks in communities that are **feminist**.



**Feminist:** this means pushing for women to have equal rights.



We are at a very important moment in our organisation. We want to make sure that we can give the best support possible.



We want to give the best support to disabled women and non-binary people in our community.

## Who can apply to be part of the steering group?



We are hiring Disabled women and non-binary people.

**We welcome applications from:**

- Women and non-binary people who are **marginalised** in more than one way. For example, disabled **refugees and migrants**.



**Marginalised people:**

here, this means people who are often treated as if they are not important in society, even though they are.

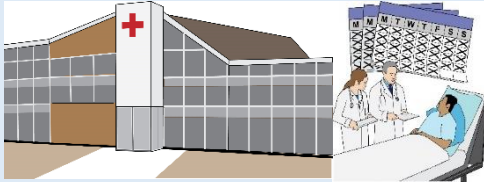


**Refugees and Migrants:**

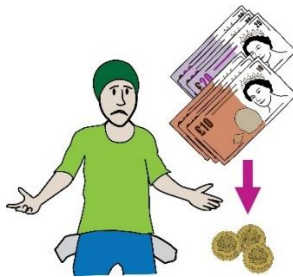
this means people who have moved away from their homes for different reasons. Some have moved to find better living conditions. Some have moved to escape from war, danger or violence.



- People who have faced **institutionalisation**



**Institutionalisation:** this means when people are kept in hospitals and homes away from their communities. They do not have choice or control over their lives.



- People who are working class. Or, on benefits. Or, on a low **income.**



**Income:** this means all the money coming into your account.



- **Queer** disabled people



**Queer:** this means people who don't meet the traditional expectations around gender and sex.



- Learning disabled people.



We would like up to **60%** of the steering group to be made up of Black People and People of Colour.



This means Black People and People of Colour who are also women or non-binary.

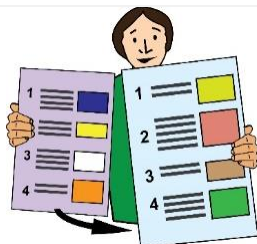


At the moment, we are based in London. But we welcome people from outside of London to apply.

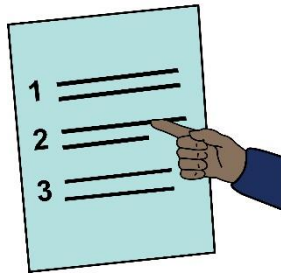


Events and meetings will mostly take place in London. Or, they will be a mixture of in-person and online meetings.

## How to apply:



Before you apply, please **read our background document.**



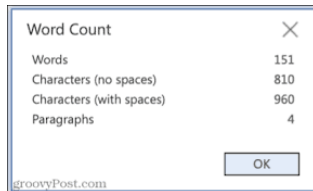
To apply, please send us a list of your experience.

This can be formal or informal experience. It should be no more than 2 pages.

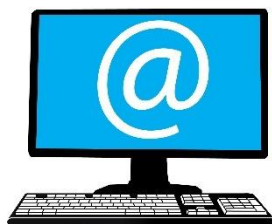


Please also answer the 4 questions.

These are in the application information document.

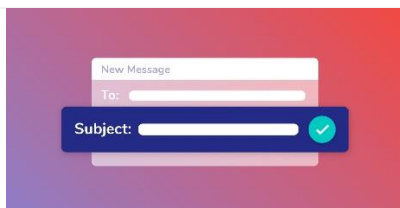


Please don't write more than **150 words per question**.



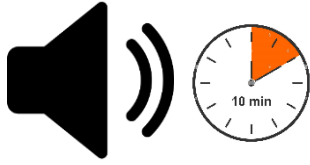
Please send off your application to this email address:

[sisofrida@gmail.com](mailto:sisofrida@gmail.com)



In the subject line, you should write: **'Steering Group Application'**.

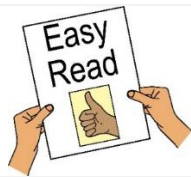




You can apply by audio too. You can send off an MP3. It should be no longer than 10 minutes.



You can also send off a British Sign Language video. It should be no longer than 15 minutes.



You can also apply by Easy Read.



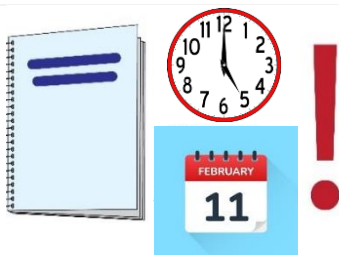
You can also apply through a meeting.

If you would like to do this, please email us at this address:

[sisofrida@gmail.com](mailto:sisofrida@gmail.com)



In the subject line, you should write '**Steering Group Application**'.

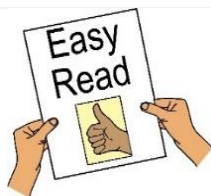


The application deadline is:

**11<sup>th</sup> February 2024  
at 5pm.**



If you have any general questions or questions about access email us [sisofrida@gmail.com](mailto:sisofrida@gmail.com)



This document was put into Easy Read by the Empower Team at People First.

[www.peoplefirstltd.com](http://www.peoplefirstltd.com)