

**Join Our Steering Group**

**Application Call Out**

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| **Join our new steering group!** | |
| A group of women sitting around a table | **Steering group:** this means a group of people from outside an organisation. They meet to help the organisation. They help decide the best ways to move forward. |
| Sisters of Frida logo. | **Would you like to help to shape the future of Sisters of Frida?** |
|  | **Sisters of Frida:** we are a collective of disabled women and non-binary people. |
|  | We are looking to work with disabled women and **non-binary** people. |
|  | **Non-Binary:** this means you don’t see gender as being a man or a woman. For example, you might see yourself as neither a man or a woman. Or, you might be a mix of both. |
| A person thinking.  A hand holding money | We will pay you to be part of the steering group. We want you to help us to shape the way we work. |
| A small group of people. There is a thought bubble with a lightbulb inside it. | We are interested in hearing from people with a wide range of skills and experiences.  **For example, experiences of:**   * Fundraising * Planning **strategies** * Working on building up the organisation |
| A plan. | **Strategy:** this means a big-picture plan, to push for goals and visions. |
| A small group of Disabled people. | Sisters of Frida CIC is a **collective** of disabled women and non-binary people. |
|  | **Collective:** this means we are a group of people working together towards the same aims. |
| A group of people around a meeting table. There is a thought bubble with a light bulb in it. | We are unique and experimental. This means we want a new way of working with different networks. This is to share experiences and support. |
| A group of people with question mark in the middle.    A man and a woman on scales. The scales are balanced. | We want to build up different networks. We want to build networks in communities that are led by Disabled people.    We want to build networks in communities that are **feminist.** |
|  | **Feminist:** this means pushing for women to have equal rights. |
| A couple of women with their arms around each other | We are at a very important moment in our organisation. We want to make sure that we can give the best support possible. |
| A person thinking about the different parts of their life. | We want to give the best support to disabled women and non-binary people in our community. |
| **Who can apply to be part of the steering group?** | |
| A group of people standing next to each other. A hand is pointing at one of them. | We are hiring Disabled women and non-binary people.  **We welcome applications from:** |
| People moving to the UK. | * Women and non-binary people who are **marginalised** in more than one way. For example, disabled **refugees and migrants.** |
| People moving to the UK. | **Marginalised people:** here, this means people who are often treated as if they are not important in society, even though they are.  **Refugees and Migrants:** this means people who have moved away from their homes for different reasons. Some have moved to find better living conditions. Some have moved to escape from war, danger or violence. |
| A person in hospital for a long time. | * People who have faced **institutionalisation** |
|  | **Institutionalisation:** this means when people are kept in hospitals and homes away from their communities. They do not have choice or control over their lives. |
| A person with not enough money. | * People who are working class. Or, on benefits. Or, on a low **income.** |
|  | **Income:** this means all the money coming into your account. |
| A group of people standing behind a rainbow flag. | * **Queer** disabled people |
| Providing Support to All Members of the USU LGBTQA Community | **Queer:** this means people who don’t meet the traditional expectations around gender and sex. |
| A person thinking. | * Learning disabled people. |
| A group of Black people and People of colour. | We would like up to **60%** of the steering group to be made up of Black People and People of Colour.  This means Black People and People of Colour who are also women or non-binary. |
| London | At the moment, we are based in London. But we welcome people from outside of London to apply. |
| A video meeting. | Events and meetings will mostly take place in London. Or, they will be a mixture of in-person and online meetings. |
| **How to apply:** | |
| A person changing documents. | Before you apply, please **read our background document**. |
| A hand pointing at a list. | To apply, please send us a list of your experience.  This can be formal or informal experience. It should be no more than 2 pages. |
| A person writing. | Please also answer the 4 questions.  These are in the application information document.  Please don’t write more than **150 words per question.** |
| Email/ | Please send off your application to this email address:  [**sisofrida@gmail.com**](about:blank) |
| How to Put Together an Effective Email Subject Line (and Examples) | In the subject line, you should write: **‘Steering Group Application’.** |
|  | You can apply by audio too. You can send off an MP3. It should be no longer than 10 minutes. |
|  | You can also send off a British Sign Language video. It should be no longer than 15 minutes. |
| Hands holding a piece of paper. The paper says Easy Read and has a thumbs up on it. | You can also apply by Easy Read. |
| Two women at a meeting. | You can also apply through a meeting.  If you would like to do this, please email us at this address:  [**sisofrida@gmail.com**](about:blank) |
| How to Put Together an Effective Email Subject Line (and Examples) | In the subject line, you should write ‘**Steering Group Application’.** |
|  | The application deadline is:  **11th February 2024**  **at 5pm.** |
| A person holding up a paper with a question mark | If you have any general questions or questions about access email us  **sisofrida@gmail.com** |
|  | This document was put into Easy Read by the Empower Team at People First.  [**www.peoplefirstltd.com**](about:blank) |